

COMPANY PROFILE

www.outservingplus.com



Empowering
**YOUR
ORGANIZATION**
Through
Comprehensive
HR Solutions.

WHO WE ARE?

OUTSERVING PLUS is a distinguished provider of HR services that is steadfast in its commitment to delivering exceptional solutions to organizations of all sizes and industries.

Our unwavering dedication to excellence is demonstrated through the innovative and sustainable HR services we provide.



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ABOUT OUTSERVING PLUS

OUTSERVING PLUS is a dynamic and innovative company that offers a comprehensive range of services designed to empower businesses and drive their success.

With a team of experienced professionals, we specialize in three key areas: **Recruitment, Consultation, and Outsourcing.**

Our unwavering commitment to excellence, personalized approach, and proven track record set us apart as a trusted partner for businesses of all sizes and industries.



WHAT DO WE DO?

Our mission is to offer comprehensive HR solutions to organizations worldwide by leveraging our unparalleled expertise, experience, and innovative approaches to assist our clients in overcoming their HR-related challenges and reaching their objectives.





TAILORED SERVICES

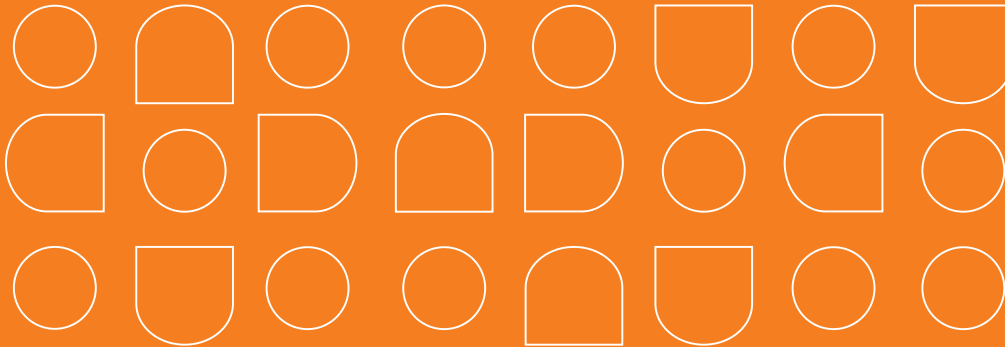
At **OUTSERVING PLUS**, we offer an extensive range of HR services to our clients.

You can pick, choose, and customize each service to meet your unique needs of each client.

OUR SERVICES



- Recruitment
- Consultation
- Outsourcing
- Training & Development





At **OUTSERVING PLUS**, we understand that finding the right talent is crucial for the growth and success of any business.

Our recruitment services go beyond merely filling vacancies; we strive to find exceptional individuals who align perfectly with your company culture and goals.

With a strategic and thorough approach, we identify top-notch candidates who possess the necessary skills, experience, and passion to thrive in your organization.



Our consultation services are designed to provide businesses with strategic insights and expert guidance.

We collaborate closely with you to understand your unique challenges, goals, and aspirations.

Leveraging our industry expertise and in-depth analysis, we offer tailored solutions and actionable recommendations to drive your business forward. From market research and business planning to process optimization and change management, we provide the knowledge and expertise to enhance your competitive edge.



OUTSOURCING

OUTSERVING PLUS'S outsourcing services allow businesses to focus on their core competencies while entrusting non-core functions to our dedicated team.

Whether it's finance and accounting, IT support, customer service, or administrative tasks, our outsourcing solutions streamline operations, increase efficiency, and reduce costs.

We meticulously select and train skilled professionals to seamlessly integrate with your business, delivering exceptional results and freeing up your resources for strategic initiatives.



TRAINING & DEVELOPMENT

At **OUTSERVING PLUS**, we offer comprehensive training and development solutions to drive your success. Our tailored programs are designed to enhance skills, foster growth, and maximize performance within your organization.

From leadership development to soft skills enhancement, technical training to employee onboarding, we have the expertise and experience to meet your specific needs. Our goal is to create a culture of continuous learning and provide ongoing support to ensure long-term success.



WE SPECIALIZE IN THE FOLLOWING HR SERVICES:



Payroll Management:

We provide comprehensive payroll management services to ensure accurate and timely payment of employees' salaries and benefits. Our services include processing payroll, calculating taxes and deductions, and providing payroll reports.



Personnel Management:

We provide assistance with employee records management, including employee information, employment contracts, and personnel files. We ensure compliance with local regulations and provide support for employee onboarding and offboarding processes.



Social Insurance Management:

We manage social insurance contributions for employees to ensure compliance with local regulations. We provide assistance with social insurance registration, contribution calculation, and payment processing.



Medical Insurance:

We manage employee medical insurance, including enrollment, payment processing, and claims management. We provide assistance with selecting the right medical insurance plan and managing employee benefits.



Employee Evaluations and Workforce Reviews:

We provide support for employee evaluations and workforce reviews to help organizations assess employee performance, identify areas for improvement, and develop effective HR strategies.



Safe and Consistent Resource Administration:

We help organizations ensure compliance with local labor laws and regulations, including employee safety and welfare, working hours, and leave entitlements. We also provide assistance with HR-related legal issues, including labor disputes and contract negotiations.



Work Permits:

We provide assistance with work permit applications and renewals for foreign employees, ensuring compliance with local regulations.



Employee Self-Services:

We offer employee self-service portals, allowing employees to access and manage their personal and HR-related information, including payslips, benefits, and time off requests.

WHAT'S OUR GOAL?

OUTSERVING PLUS is striving to become a global leader in HR services, recognized for our outstanding quality, innovative approaches, and unwavering commitment to employee well-being and sustainable solutions.

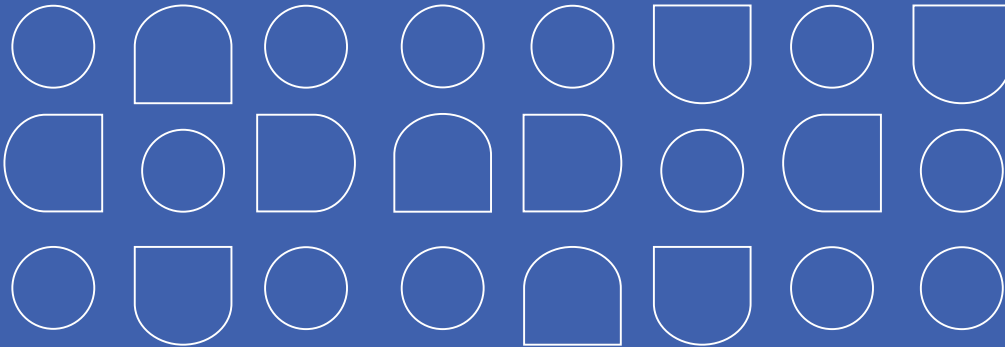




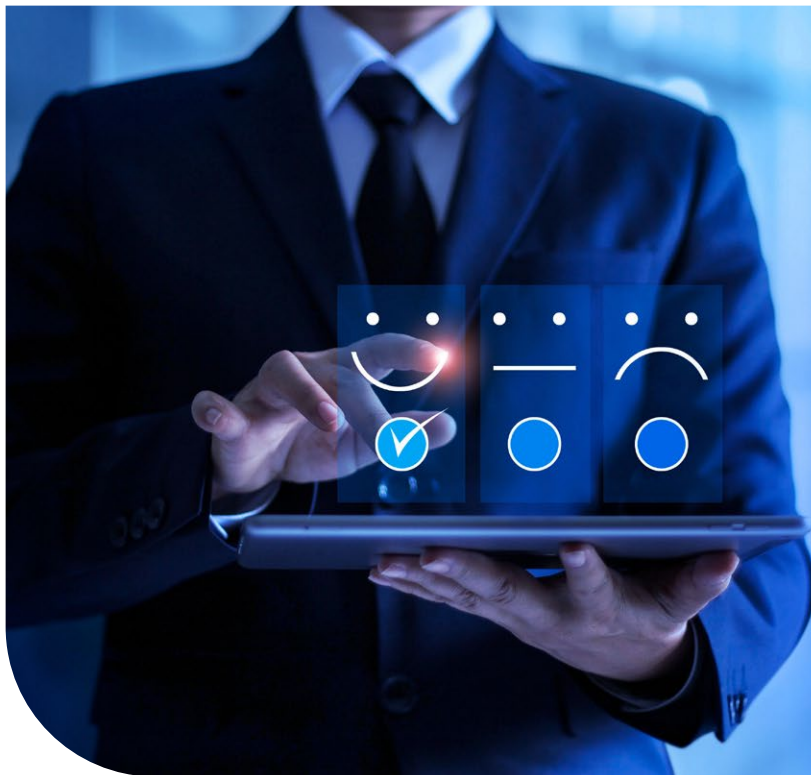
Why is **OUTSOURCING** Your **HR** Function **NECESSARY?**

- Enhances accuracy.
- Gives you access to progressive HR IT systems.
- Provides a single touch point.
- Saves you money.
- Recognition at the core.
- Enhances compliance.
- Lowers risk.
- Flips fixed cost to variable cost.
- Compensates loss of experience.
- Gives you access to high calibres in the market.

WHY OUTSERVING PLUS?



- Excellence in Service
- Tailored Approach
- Proven Track Record
- Industry Expertise
- Long-Term Partnership

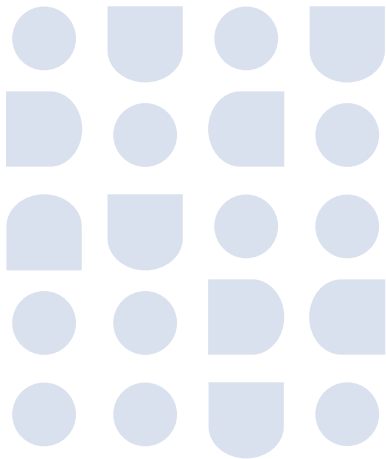


EXCELLENCE IN SERVICE

At **OUTSERVING PLUS**, we are committed to excellence in every aspect of our services.

We go above and beyond to exceed client expectations, ensuring their satisfaction and long-term success.

Our team of professionals is highly skilled, knowledgeable, and dedicated to providing exceptional service at every step of the process.



TAILORED APPROACH

We understand that every business is unique, with its own set of challenges and goals. That's why we take a personalized approach to our services.

We take the time to listen, understand, and collaborate with our clients, ensuring that our solutions are specifically tailored to meet their individual needs. Your success is our priority.





PROVEN TRACK RECORD

With a proven track record of delivering successful outcomes for numerous clients, **OUTSERVING PLUS** has established a strong reputation as a reliable and results-driven partner.

We have helped businesses across various industries achieve their goals, overcome obstacles, and reach new heights of success.





INDUSTRY EXPERTISE

Our team of professionals possesses extensive knowledge and expertise in their respective fields.

With up-to-date insights into industry trends, best practices, and emerging technologies, we are well-equipped to provide strategic guidance and deliver outstanding results.



LONG-TERM PARTNERSHIP

At **OUTSERVING PLUS**, we value long-term partnerships and aim to build lasting relationships with our clients.

We strive to be a trusted advisor and a dependable resource for all your business needs.

Our commitment to your success extends beyond individual projects, as we aim to be your go-to partner for continuous growth and achievement.





EXCELLENCE IN SERVICE

- Provides a 'plug and play' arrangement for your HR function.
- Offers continuous assistance to all representatives at every moment of the deal.
- Commits a comprehensive, experienced and innovative HR provider group to serve your business.
- Provides powerful innovation and data-driven experiences for all HR functions.
- Helps your business mitigate legal risks.
- Offers a partnership that enables your business to excel and focus where you need to.

OUR MISSION HELPS YOU ACHIEVE YOUR GOALS...

Formulate expert partnerships in human resources that satisfy the following:

- Support management decision-making.
- Enhance business development with lowest fee and risk.
- Reach great customer experience.
- Foster profitable societies with engaged employees





METHODOLOGY

We adopt an employee-centric approach to our services, prioritizing the well-being of our employees while providing sustainable and long-term solutions to our clients. Our team of HR professionals possesses a wealth of experience and expertise in talent acquisition, HR outsourcing, HR consulting, and training and development, enabling us to provide high-quality services that meet the most stringent standards of excellence.





VALUES

At **OUTSERVING PLUS**, we are committed to maintaining the highest standards of integrity, transparency, and professionalism in all our interactions with clients, employees, and stakeholders. We strive to foster a culture of innovation, continuous learning, and teamwork to deliver the best outcomes for our clients.



OUR VALUES INCLUDE:



Accountability:

We take ownership of our actions and outcomes, and we are responsible for delivering high-quality HR services that meet the needs of our clients.



Integrity:

We act with honesty, transparency, and respect for all individuals, upholding ethical principles in all our business dealings, and maintaining the highest standards of professionalism.



Consistency:

We maintain a high level of consistency in our HR services, processes, and communication with clients, ensuring that expectations are met consistently and that our clients can rely on us to provide the same level of quality and excellence every time.



Collaboration:

We work collaboratively with clients and colleagues to achieve shared goals, valuing diverse perspectives and ideas, and building strong relationships based on trust and mutual respect.



Agility:

We adapt to changing circumstances and challenges, remaining flexible and responsive to ensure we deliver the best outcomes for our clients, even in the most complex and dynamic environment.



CLIENTELE

We cater to a diverse range of clients, including small and medium-sized enterprises (SMEs), multinational corporations, and non-profit organizations. Our services are tailored to meet the unique HR needs of each client, regardless of their industry or size.

COMPANY CULTURE

At **OUTSERVING PLUS**, we are committed to upholding the highest standards of integrity, transparency, and professionalism in all our interactions with clients, employees, and stakeholders. We prioritize the well-being of our employees while providing sustainable and long-term solutions to our clients. We aim to cultivate a culture of innovation, continuous learning, and teamwork to deliver the best outcomes for our clients.





OUR TEAM

Our leadership team includes experts in talent acquisition, HR outsourcing, HR consulting, and training and development, who are committed to upholding the highest standards of integrity, transparency, and professionalism in all our interactions with clients, employees, and stakeholders.

THE FUTURE

OUTSERVING PLUS aims to continue providing innovative and effective HR solutions to organizations worldwide. We are dedicated to becoming a leading provider of HR services globally, leveraging our expertise and experience to make a positive impact on the HR landscape. We remain committed to prioritizing the well-being of our employees while delivering quality services to our clients.

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Let us help you unleash the true potential of your organization with our comprehensive and employee-centric HR solutions.

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CONTACT OUTSERVING PLUS



Ready to take your business to new heights?

Contact **OUTSERVING PLUS** today to discuss how our comprehensive range of services can empower your business for success. Let us be your partner in growth, innovation, and excellence.

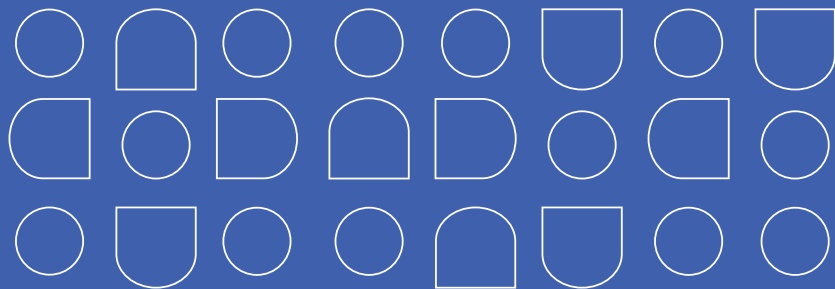
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**THANK
YOU**

